**Labor Education Program**

**2021-2022 Labor Law Certificate Course**

Certificate program (all 6 classes) tuition: $600. Individual classes $150.

Union group rate for 5+ students, $500.

**Registration for the certificate program due October 1st.**

All classes held in person in Chicago
815 West Van Buren, Ste. 110, Chicago, IL 60607
State & Campus COVID safety protocols will be followed.

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**Labor Law Survey, Part I—Private Sector**  
*Saturday, October 23, 2021, 8am - 2pm*

This course will provide an overview of the National Labor Relations Act (NLRA) and Labor Management Reporting and Disclosure Act (LMRDA) and will examine the regulations and case law surrounding union formation, elections, collective bargaining rights, pickets and strikes, Weingarten rights, discipline, grievance and arbitration processes, and union security/dues clauses.

**Labor Law Survey, Part II—Public Sector**  
*Saturday, November 13, 2021, 8am-2pm*

This course will continue the discussion from Part I, while examining the essential statutes in Illinois Public Sector Labor Law, including the Illinois Public Labor Relations Act (IPLRA), the Illinois Educational Labor Relations Act (IELRA), and the US and Illinois Constitution provisions that apply to public sector workers.

**Employment Law Survey, Part I—Employment Relations**  
*Saturday, December 11, 2021 8am-2pm*

This course will introduce students to essential Constitutional rights, statutes, regulations, and case law related to employment discrimination and employment relations on a macro (federal law) and micro (state and local) level. Part I will focus employment relations, including the Family and Medical Leave Act (FMLA), Fair Labor Standards Act (FLSA), the Illinois Unemployment Act, Occupational Safety and Health Act (OSHA), Disability Rights, Workers Compensation, and Employee Retirement Income Security Act (ERISA) and the Consolidated Omnibus Budget Reconciliation Act (COBRA).

**Employment Law Survey, Part II—Employment Discrimination**  
*Saturday, January 8, 2022, 8am-2pm*

This course will continue the discussion from Part I, while examining issues of employment discrimination, including a discussion on the Civil Rights Act and EEOC, ADA and ADEA issues, equal pay acts (Lilly Ledbetter Act), the Illinois Human Rights Act. The course will also outline the procedures for initiating a complaint at the EEOC and Illinois Department of Human Rights.

**Legal Writing Intensive Workshop, Part I**  
*Saturday, February 19, 2022, 8am-2pm*

This course is designed to be an advanced writing workshop for those interested in developing successful written advocacy in complex/advanced grievances as well as before various legal tribunals including arbitrators and labor boards. Students will learn basics of legal research, reading and interpreting statutes, regulations, and case law. All workshops will be conducted collaboratively in a group with the instructor and other students and will include individual reading, research, and writing assignments.

**Legal Writing Intensive Workshop, Part II**  
*TBD*

This course will continue the work from Part I, which is a prerequisite to this course.

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**Instructor Bio**

Nicholas Christen is an attorney and Strategic Research Director at the Illinois Federation of Teachers. He concentrates his practice in union side labor and employment law, and his experience includes collective bargaining and arbitration on behalf of public and private employees, as well as litigation before the National Labor Relations Board, the Illinois Educational Labor Relations Board, and the US Department of Labor. He is also an adjunct professor in the University of Illinois School of Labor and Employment Relations.

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Ready to register? Have questions? Contact us!

Chicago | Barbara Nelson, Office Support Specialist | barbarn@illinois.edu | 217.244.7256
Urbana-Champaign | Nadja Robot, Assistant Director | nrobot@illinois.edu | 217.244.2090
illinoislabored@illinois.edu | 217.333.0980

Registration link: go.illinois.edu/LaborLawCert